



Breakfast Event: The biggest shake up to IR35 since its inception - are you ready for April?

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The use of consultants by tech and finance businesses to avoid employment law risks and benefit from the favourable tax treatment has been commonplace for decades. These arrangements have been increasingly scrutinised by employment tribunals over recent years, and now they face a further challenge.

The government are tightening up the off-payroll tax rules (commonly referred to as IR35) and making it the responsibility for the end user to comply.

From April 2020, the IR35 rules are changing and with it, we are already seeing large organisations completely changing how (and whether) they will continue to use consultants.

In this seminar, our speakers shared the information organisations need to grapple with the changes coming to IR35 and the practical options they have. We also covered the (limited impact) of HMRC review on the application of the new rules announced on 7 February 2020 and technical consultation on the final legislation.

If you would like to request a copy of the presentation materials please email [\[email protected\]](#).

Our speakers covered the following topics:

- Introduction to employment status
- Directly engaged consultants - a recap
- Intermediaries and IR35



- Changes to IR35 from April 2020 - what you need to know
- The pros and cons of the practical options for dealing with IR35 - what you need to do before April

Our tax and employment law experts discussed the complexities around:

- Drafting effective consultancy agreements
- Complexities arising with managed service companies, overseas intermediaries and VAT

Speakers

Daniel Pollard is a partner who specialises in advising clients mainly within the financial services and technology industries. He routinely advises clients on the use of their contractor populations.

Lisa Rix is an associate who specialises in advisory and contentious employment issues. She regularly trains and advises clients on their use of contractors.

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