

HRnews

Employment Tribunal delays have increased by 14% since last year

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The average waiting time between employment tribunal receiving a claim and when that claim is heard in a tribunal reached 237 days this year, the equivalent of eight months and up 14% from 207 days last year, says [GQ|Littler](#).

[GQ|Littler](#) says the increasing average waiting time is exacerbating problems for employers who face uncertainty for months over the outcome of a claim, with senior management often distracted from more strategic management issues as a result. Employees are also frustrated by the delay in resolution of their complaints.

Raoul Parekh, Partner at GQ|Littler, says: "Many businesses facing an employment claim feel like they are operating under a cloud until that claim is dealt with. That's why it's important to get these claims dealt with quickly."

"But at current trend Employment Tribunals will soon reach breaking point."

You can read the full article [here](#).