



April updates to statutory rates come into effect

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The usual updates to the statutory rates and limits came into effect in April.

Here are the key changes for HR professionals to be aware of:



Update	Old rate	New rate
National Minimum Wage (age 23+) *	£8.91	£9.50
Maximum unfair dismissal payment (basic award)	£16,320	£17,130
Maximum unfair dismissal payment (compensatory award)	£89,493 or 12 months' gross pay, whichever is lower.	£93,878 or 12 months' gross pay, whichever is lower.
Maximum statutory redundancy payment	£16,320	£17,130
Statutory sick pay (weekly)	£96.35	£99.35
Cap on a week's pay (for calculating unfair dismissal basic award, redundancy pay, and other figures)	£544	£571
Statutory maternity pay (weekly)**	£151.97	£156.66
Statutory paternity pay (weekly)**	£151.97	£156.66
Statutory adoption pay (weekly)**	£151.97	£156.66
Statutory shared parental pay (weekly)**	£151.97	£156.66
Statutory parental bereavement pay (weekly)**	£151.97	£156.66

* Change effective on 1 April 2022.

** Change effective on 3 April 2022.

All other changes were effective on 6 April 2021.