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Mirror

Desperate workers waiting until 2021 to get justice in Employment Tribunal delays

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Workers taking their bosses to the an employment tribunal are being forced to wait an average of eight months - just to have their case heard.

Some claims raised are not expected to be heard until 2021, as waiting times increased for the forth year in a row.

The increasing pressure comes since fees for taking a case to a tribunal were abolished in 2017, according to employment law firm [GQ|Littler](#).

The abolition of fees led to a sharp rise in claims at a time when tribunals were already having to cope with restricted government funding, said the company.

Its research indicated that the average waiting time between employment tribunals receiving a claim and when it is heard reached 237 days this year, up from 207 days last year.

The number of claims received by employment tribunals has risen by more than a quarter over the last year to 35,430, said the report.

[GQ|Littler](#) said restricted funding means the tribunals service is finding it difficult to employ enough front-line judicial and support staff to deal with the caseload, leading to growing delays.

The increase in waiting times is leaving employers facing uncertainty for months over the outcome of a claim, while workers are frustrated by the delay in dealing with their complaints, said the law firm.



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Raoul Parekh, partner at GQ Littler, said: "Many businesses facing an employment claim feel like they are operating under a cloud until that claim is dealt with. That's why it's important to get these claims dealt with quickly, but at current trend employment tribunals will soon reach breaking point."

You can read the full article [here](#).