



England unlocked: employers need clarity before government lifts covid restrictions

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“The focus now seems to be moving to individual or corporate decision-making which may leave employers feeling lost as to how to proceed after many months of prescriptive guidance,” [Caroline Baker](#), a partner at GQ|Littler told IEL.

“However, employers facing new freedom around decision-making should not feel overwhelmed – we understand that there will still be overarching guidance for employers and this should be used to help inform decision-making for any particular business in the same way other health and safety issues are managed.

“In any event, it is likely that many businesses’ decisions in relation to their workplace will be informed as much by public opinion (and attitudes to measures such as masks and social distancing) as the law.”

Read the full article [here](#).