



## IPCC report a wake-up call for employers yet to take action on climate change

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"While climate change is high on the international agenda, it isn't generally a key battleground between employers and employees," says [Raoul Parekh](#), a partner at GQ|Littler in London. "This is so even though the leading UK case on protected philosophical beliefs concerned an employee's belief that 'we must urgently cut carbon emissions to avoid catastrophic climate change' and his allegations that he was dismissed for that reason. Although the belief was found to be protected, we simply haven't seen a significant number of claims in this area."

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Read the full article [here](#).