



Out with the old – annual updates to statutory rates come into effect

By **Ben Smith** - 30 April 2019

Spring has sprung – and with it the usual annual changes to statutory rates came into effect in the first week of April. The summary of the changes below aims to arm HR professionals with the information they need to know.

National minimum wage (age 25+)*	£8.21
Unfair Dismissal (compensatory award)‡	Maximum of £86,444 or 12-month's' pay, whichever is lower
Unfair Dismissal (basic award)‡	Maximum of £15,750
Statutory redundancy payment‡	Maximum of £15,750
Statutory sick pay‡	£94.25 per week
Cap on a week's pay (for calculating the basic award and other claims) ‡	£525
Statutory maternity pay‡	£148.68 for 33 weeks
Statutory adoption pay‡	£148.68 per week
Statutory shared parental pay‡	£148.68 per week
Statutory paternity pay‡	£148.68 per week

*from 1 April 2019

‡ from 6 April 2019

† from 7 April 2019

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