



Today's
GENERAL COUNSEL

#M&AToo

Today's General Counsel - By Raoul Parekh & Devjani H. Mishra - Spring 2019

What started with a single tweet is now a boardroom issue. Since late 2017, allegations of historical and recent sexual harassment have swept across every area of public and private life, with no sphere and no industry immune. Below, we consider how the M&A world has responded, and explain why investors and trade buyers alike should consider altering their deal practices in the #MeToo era.

Apart from a desire to "do the right thing," why does this issue hit home? First, there is the direct legal liability for the target company. In the UK and most European jurisdictions, damages for sexual harassment claims are uncapped, and compensatory damages for highly paid employees can edge into the millions of dollars.

You can read the full article [here](#).