



Research reveals the employment tribunal system has almost ground to a halt

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Research by employment law firm GQ|Littler published today (9 November) revealed that Southampton was listing court hearings for discrimination cases in August 2021, and Bristol for April 2021. London South employment tribunal was not listing hearings until December 2021.

Raoul Parekh, partner at GQ|Littler, said: "With delays stretching up to 14 months the employment tribunal system has almost ground to a halt."

"The new measures proposed by the government are welcomed by many in the legal profession. However, they only scratch the surface, addressing the consequences of the problem and not the cause – a lack of resources."

"Delays at tribunals can trigger a downward spiral – they often create more friction between employees and employers and in turn drag out claims even further."

Read the full article [here](#).