

People Management

Why it's time to rethink shared parental leave

By **Raoul Parekh** - 12 November 2018

Since the idea was a glint in Nick Clegg's eye, pretty much everyone has agreed that shared parental leave (SPL) is a good thing – or at least that its heart is in the right place. HR professionals and employment lawyers might have blanched at the nine sets of regulations the government took to bring it into effect, but there is clear consensus that the aim of the policy is a laudable one: giving parents the flexibility to share leave between them, with the hope that childcare responsibilities will become more equal.

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