



## Tribunals hit by backlog

### The Times

Raoul Parekh, a partner at GQ|Littler, says that failing to tackle delays in the system will increase the risk of there being a lack of meaningful enforcement of employment rights, which he says “becomes . . . a tax on good employers who play by the rules — and pay for it — while their competitors cut corners without repercussions. The employment tribunal system should be part of the level playing field of competition, and delays risk undermining that.”

Parekh highlights the main problem as being one of funding — a lack of investment has resulted in unpredictable delays in correspondence and difficulties in speaking over the telephone to tribunal officials, especially those in London. “Hearing dates are pushed out or sometimes cancelled at short notice due to lack of judicial availability,” he says.

Read the full article [here](#).