



## Ukraine: New Year, New Labour Code

Doing business in Ukraine? You should know that earlier this month, the Ukraine Parliament passed a new draft Labour Code.

The Labour Code is part of a package of new laws being pushed through by the Ukrainian Parliament in order to secure visa-free travel for its citizens in the EU.

If adopted (which will undoubtedly be the case), the Code will introduce labour law standards that are consistent with EU expectations, including the shock development (!) of requiring all employment agreements to be in writing.

We expect the draft Code to be finalised by the end of this year, and in operation with effect from the beginning of 2016.

If you have business interests in Ukraine and would like to know more about how the Code will impact you, please get in touch.